



**T. SUBBARAMI REDDY & T. BALARAMA KRISHNA
DEGREE COLLEGE**

Mango Grove, Srinagar, Gajuwala, Visakhapatnam - 530 026 (A.P.)
Web site: www.tsrthkcollege.com e-mail: principal.tsrthk@gmail.com
Phone No: (0891) 2815657, 2744497, 2750920, 9346434347, 9985307758, 9440631628

Ref:

Date:

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

TSR & TBK Degree College



Bio Enviro Chemical Solutions

FOR

**SKILL DEVELOPMENT, OUTCOME BASED
TRAININGS, PLACEMENT, R&D SERVICES AND
RELATED SERVICES**


Principal
TSR & TBK Degree College
Mangogrove, Srinagar
Gajuwala, Visakhapatnam (A.P.)







MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 10th day of October 2025 Two Thousand and Twenty Five (10-10-2025), by and between

TSR & TBK Degree College, Visakhapatnam represented herein by its Name of Competent Authority / Representative (hereinafter referred as 'First Party' the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

Bio Enviro Chemical Solutions, Visakhapatnam - IT represented herein by its Zonal / Divisional Head, Name of Competent Authority / Representative (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named:
 - (i) TSR & TBK Degree College
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) Bio Enviro Chemical Solutions, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of - name of trade and services under the industry concerned - - and related fields.
- F) Bio Enviro Chemical Solutions, the Second Party is promoted by promoter name Group Address and background of the Company.
- G) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:


Principal
TSR & TBK Degree College
Mungamuru, Visakhapatnam
Odisha - 751002






CLAUSE 1

CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry. The Second Party

The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 3

SCOPE OF THE MoU

The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

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Linsell
12th & 10th Streets
1840-1841



Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of research or internship i.e. Research skills from laboratory to industry or university level, also in research discussions, synthesis, analysis, testing of materials or water treatment.

Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.

Guest Lectures: Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.

Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships, and will facilitate placements for at least 20% of the students.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein.

There is no financial commitment on the part of the TSR & TBK Degree College, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

This MOU Agreement shall remain valid for till 31st Day of – May 2027 Two Thousand and Twenty Seven (31-05-2027) from the date of its signing and can be extended on mutual terms and conditions.


TSR & TBK Degree College
Mulgund, Tal. S.
Rajapur, Dist. Solapur






CLAUSE 8
RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that TBR & TBK Degree College and Bio Enviro Chemical Solutions are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.


First Party


Second Party



Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Visakhapatnam.

AGREED:

For TBR & TBK Degree College




Authorized Signatory

For Bio Enviro Chemical Solutions


Authorized Signatory



Name of Institution: TBR & TBK Degree College	Name of Industry: Bio Enviro Chemical Solutions
Address: Mango Grove, Srinagar, Gajuwaka, Visakhapatnam-530026 (A.P)	Address: D No.8-6-14, III Floor, Chinna Waltair Visakhapatnam-530017
Contact Details: 9346434347	Contact Details: 8886009370
E-mails: principal.tbtk@gmail.com	E-mails: bioenvirochemical@gmail.com
Web: https://www.tbtkcollege.com	Web: https://bioenvirochemical.com

Witness 1: 

Witness 2: 

Witness 3: 

Witness 4: 



T. SUBBARAMI REDDY & T. BALARAMA KRISHNA DEGREE COLLEGE

(Affiliated to Andhra University : Accredited by NAAC : Approved by UGC)

Mango Grove, Srinagar, Gajuwaka, Visakhapatnam - 530 026 (A.P)

Web site: www.tarthkcollege.com e-mail: principal_tarthk@gmail.com

Phone Nos: (0891) 2515657, 2744497, 2759920, 9346434347, 9985302755, 9440631628

Ref:

Thru:

Memorandum of Cooperation and Coordination (MOCC)

Between

TSR & TBK DEGREE COLLEGE VISAKHAPATNAM

And

Nirmaan Organization, Visakhapatnam

This Memorandum of Understanding (hereinafter referred to as the "MOU") is executed in Andhra Pradesh on Date and is effective from 28/08/2023 ("Effective Date") and valid till 31/05-2026 entered into by and between:

TSR & TBK DEGREE COLLEGE, H.No.273-281, SRINAGAR, GAJUWAKA, VISAKHAPATNAM and Represented by Mr. S.Venka, Vardaan Rao, Principal

And

Nirmaan Organization, H.No. 1-98/9/3, flat no 401, Plot no. 3, Jaihind enclave, Madhapur, Hyderabad - 500081. Here in after also collectively and individually referred to as "Parties" and "Party", respectively and represented by Shri. Mayur Patnala, Founder & CEO, Nirmaan Organization.

WHEREAS TSR & TBK DEGREE COLLEGE is located at Gajuwaka established in 1994 offering under-graduating courses of around 1000 Students.

And

WHEREAS, Nirmaan has represented that it is a Not-for-Profit charitable society that has since its inception carried various welfare activities for the under privileged and the objectives of the Society are to promote Livelihood, education and health initiatives/projects either directly or through its partners in India and hence is eligible under the Societies Act to receive CSR contributions from companies; and (hereinafter referred to as "**Nirmaan Organization**") which expression shall be deemed to mean and include its successors and permitted assigns, of the Other Part.



Principal
28/08/2023
Principal
TSR & TBK Degree College
Mangrova, Srinagar
Gajuwaka, Visakhapatnam-20

1. Introduction

- 1.1 This MOU lays out the intention of TSR & TBK Degree College and **Nirmaan Organization** to enter into a mutually beneficial partnership for providing employability to needy and unaddressed communities in Andhra Pradesh.
- 1.2 Department name has jurisdiction of 26 districts in the Andhra Pradesh state and is actively involved in terms of mobilizing the candidates
- 1.3 The purpose of this MOU is that Nirmaan Organization will provide employment in locally available organizations to the women, youth, PWD, and LGBTQ communities across India.
- 1.4 This memorandum is being entered into to have a common and high-level understanding of conducting activities to achieve the goal mentioned above. If required, both parties will define roles and responsibilities tailor-made to a specific situation.

2. Objective of this Relationship

- 2.1 TSR & TBK Degree College and Nirmaan organization identify the Unemployed youth from low-income households who are Below the Poverty Line (BPL) with income below 5 lakhs per annum and provide them employment in locally available organizations at minimum income standards.

3- General Provisions:

- 3.1 This Memorandum will set up general conditions for cooperation in Skill Based Training under NIRMAAN and that the Parties intend to use it as a framework to continue their cooperation.
- 3.2 The parties intend to cooperate and focus their efforts on cooperation to provide employment.

4- MONITORING

- 4.1 Implementation of the Project will be jointly monitored by **TSR & TBK Degree College** and **NIRMAAN**
- 4.2 The parties will meet regularly to monitor TSR & TBK Degree College the implementation of the MoU as per the timelines agreed and will share the data regularly.

5 - The understandings of the agreements are as follows:-

5.1 - Department of Organization will support in the following ways:

- 5.1.0 will provide the venue within the department.



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Principal
TSR & TBK Degree College
Mangalaveti, Eluru
Capacities, Visakhapatnam 531 001

- 5.1.1 will support an Awareness campaign/ print message in a leading newspaper from the department to create awareness about the opportunities.
- 5.1.2 Will help in the Mobilization of beneficiaries.
- 5.1.3 Provide access to data - Employment Exchange
- 5.1.4 Will Allowing Employers for Guest lecturers, OJT, Campus drives, Career Meets, Job fairs.

NIRMAAN will execute the following activities:

- 6.1. Detailed need assessment
- 6.2. Mobilization – counseling whenever required.
- 6.3. Motivational sessions, placement support - Impact assessment
- 6.4. Nirmaan organization identifies the Unemployed youth with the support of the TNR & TBK Degree College, or on their own mobilization from low-income households that are the Below Poverty Line (BPL).
- 6.5. will mobilize the candidates across AP and allow the unemployed youth candidates in the Complete AP region.
- 6.6. Skill gap studies and assessment of need by the state department to improve employability.

7- Target Beneficiaries:

7.1 Nirmaan selects the youth with the below criteria

- 7.1.1. UNEMPLOYED Youth and Girls & women who are orphans, semi-orphans, below the poverty line (BPL)
- 7.1.2. Persons with disabilities (Gender Neutral)
- 7.1.3. LGBTQ+ communities
- 7.1.4. Age group of 18 -27
- 7.1.5. Who are domicile of Andhra Pradesh state
- 7.1.6. Who have passed 12th class/polytechnic/Bachelor in the streams of computer science, electronics, and communications, computer applications majorly/any other relevant streams
- 7.1.7. Ready and able to work

9. MISCELLANEOUS PROVISIONS

- 9.1 The Memorandum of Understanding (MOU) as outlined in this document is not intended to be a legally binding document. Rather, it is meant to describe the nature and cooperative intentions of TNR & TBK Degree College and NIRMAAN to suggest guidelines for cooperation. Nothing, therefore, shall diminish the full autonomy of either party, nor any constraints be imposed by



Ch. C. Chandra
Principal
TNR & TBK Degree College
Mangalagiri, Srisastrya Nagar
Visakhapatnam-531 001

either upon the other, and nothing in this Agreement shall be deemed to create a partnership, joint venture, or agency relationship between the parties.

- 9.2 Any other matter not included in this MoU which is necessary for the smooth functioning of the Scheme shall be finalized among TSR & TBK DEGREE College and NIRMAAN on mutual terms and conditions.
- 9.3 The Memorandum of Understanding is not intended to create any legal relation of employer-employee or of principal and agent relationship amongst the parties.
- 10 This Memorandum of Understanding shall remain valid for till 31st March 2026 from the date of its signing and can be extended on mutual terms and conditions.
- 11 Through this Memorandum of Understanding department name and NIRMAAN affirm their commitment to fulfill and achieve the objectives mutually agreed upon in this Memorandum of Understanding.

For and on behalf of Nirmaan Organization   (Signature with Stamp) Nirmaan Organization Date 28/08/2023 Witness: 1) 2)	For and on behalf of   (Signature with Stamp) Principal TSR & TBK Degree College Mangrove, Srinagar Gajwala, Visakhapatnam-20 Date 28-8-2023 Witness: 1) T. Deepthi 2) A. Anura
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Signed this Memorandum of Understanding on this :

Further amendments will be taken with mutual consent.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as the "MOU") is made and deemed to be executed on the day and date when the counter party(ies) sign or affix its/their signature(s) hereunder.

BETWEEN

TSR & TBK DEGREE COLLEGE, a college/institute/University recognized under Section 2(f) and 12 (B) of the UGC Act 1956 and having address at: MANGO GROVE SRI NAGAR GAJUWAKA 530026 VISAKHAPATNAM ANDHRA PRADESH, GVMC (Part), 530026, Andhra Pradesh, India

Through its Principal/Director/Vice Chancellor/Dean

(hereinafter referred to as "**PARTNER INSTITUTE**")

AND

BAJAJ FINSERV LIMITED, a company registered under the provisions of the Companies Act, 1956, having its registered office at: Bajaj Auto Ltd Complex, Mumbai-Pune Road, Pune 411 035

AND

BAJAJ FINANCE LIMITED, a company registered under the provisions of the Companies Act, 1956, having its registered office at: Akurdi, Pune 411 035

(Bajaj Finserv Limited and Bajaj Finance Limited hereinafter collectively referred to as "**FINSERV**" and shall be represented by its authorized representative Mr. Kurush Irani - President (Corporate Social Responsibility) Bajaj Finserv Limited)

The expressions "**PARTNER INSTITUTE**" and "**FINSERV**" shall, collectively be referred to as "**Parties**" and individually as "**Party**".

WHEREAS:

- A. **PARTNER INSTITUTE** established in 1984 by **SREE KRISHNA ACADEMY** is affiliated to Andhra University.

- B. Bajaj Finserv Limited is the holding company for financial services businesses of the Bajaj Group;
- C. Bajaj Finance Limited is a Non-Banking Finance Company registered with Reserve Bank of India.
- D. FINSERV, as part of its Corporate Social Responsibility (CSR) activities, desires to create employment opportunities for educated youth in the Banking, Finance and Insurance Sector through a customized training Program/s encompassing product knowledge, communication and other soft skills, which is expected to benefit fresh graduates, especially those belonging to economically weaker sections of the society;
- E. FINSERV, in partnership with some of the leading educational institutes, has designed and developed customized corporate certification program/s under its IN-HOUSE skilling Program called as SKILLSERV
- F. The PARTNER INSTITUTE has expressed its willingness to partner with FINSERV to conduct SKILLSERV Program/s for its students and alumni, on terms and conditions set out herein below;
- G. FINSERV has accepted the offer of the PARTNER INSTITUTE and agreed to partner with the PARTNER INSTITUTE for conducting SKILLSERV Program/s, on terms and conditions set out below.

NOW THIS AGREEMENT WITNESSETH AND IT IS AGREED BY AND BETWEEN THE PARTIES AS UNDER:

1. Purpose/Objective of SKILLSERV

The objective of SKILLSERV is to impart practical knowledge and essential skills to the students of the PARTNER INSTITUTE, especially those belonging to economically weaker sections of the society, with a view to create employment opportunities for them in the Banking, Finance and Insurance Companies.

2. Scope of SKILLSERV

- i. FINSERV has appointed different training institutes as Official Training Partners for conducting SKILLSERV Program/s (hereinafter referred to as SKILLSERV Official Training Partner/s).
- ii. FINSERV and the PARTNER INSTITUTE, through one of the SKILLSERV Official Training Partners, shall conduct, for the eligible students and alumni of the PARTNER INSTITUTE, Certificate Program/s in Banking, Finance and Insurance sector, covering industry overview/product knowledge relevant for various roles in banks, NBFCs, life insurance and general insurance companies, communication and other workplace skills. SKILLSERV Program/s shall be conducted through classroom training (hereinafter referred to as SKILLSERV –CLASSROOM), online training (hereinafter

referred to as SKILLSERV -ONLINE) or a combination of classroom and online training (hereinafter referred to as SKILLSERV -BLENDED).

3. Responsibilities of the Parties

- i. The PARTNER INSTITUTE shall be responsible for mobilising students for the SKILLSERV Program/s by spreading awareness about SKILLSERV Program/s and its potential benefits for the prospective students. FINSERV shall, if requested by PARTNER INSTITUTE, at its discretion, support the awareness campaign by participating in the student meetings, parent meetings and design of publicity material such as posters, leaflets etc.
- ii. The PARTNER INSTITUTE shall be responsible for providing necessary infrastructure facilities for conducting classroom sessions of SKILLSERV -CLASSROOM and SKILLSERV -BLENDED, specifically (a) one class room, equipped with a projector, a sound system and a white-board with a seating capacity of at least 45 students; (b) one computer room, equipped with computers having MS Office software and high-speed internet connection, with a seating capacity of at least 25 students, for conducting the online assessment tests (c) one assembly hall with a capacity of around 60 persons and 3 interview rooms, for one day per batch, for conducting SKILLSERV HR Workshop if required. PARTNER INSTITUTE shall also provide basic stationery required for training purposes such as marker pens, chart sheets, chalks etc.
- iii. The PARTNER INSTITUTE shall appoint a Coordinator for every SKILLSERV batch, with following responsibilities:
 - i. To motivate and encourage students to extract maximum benefit from SKILLSERV Program/s.
 - ii. To provide necessary support to the SKILLSERV Official Training Partner for planning and conducting the program.
 - iii. To conduct online pre-assessment and post-assessment tests for every batch when required in the Program.
 - iv. To ensure that the classes are conducted as per pre-defined schedule.
 - v. To ensure that all students are regularly attending the classes.
 - vi. To maintain daily attendance of the students.
 - vii. To attend few classes as an observer and provide feedback to FINSERV about the training quality.
 - viii. To ensure discipline and good conduct from the students.
 - ix. To support FINSERV team to conduct SKILLSERV HR Workshop for every batch when required for the Program.
 - x. To submit required college information as per Annexure 2 to FINSERV.
- iv. The PARTNER INSTITUTE shall issue an appointment letter to the College Coordinator as per format prescribed in Annexure 3 of this MOU. The PARTNER INSTITUTE shall submit the appointment letter, duly authorized by the Principal of the PARTNER INSTITUTE and accepted by the College Coordinator, to FINSERV before commencement of every SKILLSERV Batch.

- v. FINSERV shall be responsible to design and continuously improve the SKILLSERV programme structure, including adding or deleting courses, changing pedagogy or modifications to the programme duration.
- vi. FINSERV shall be responsible to arrange faculty, with requisite expertise and experience, through any of its SKILLSERV Official Training Partners. FINSERV shall provide necessary details of the concerned SKILLSERV Official Training Partner to the PARTNER INSTITUTE at least 2 weeks before start of every batch. FINSERV shall be responsible to arrange the online training platform for conducting SKILLSERV - ONLINE and SKILLSERV - BLENDED.
- vii. FINSERV and the PARTNER INSTITUTE, shall be responsible for award of "Certificate of Completion" at the completion of SKILLSERV Program/s to all successful candidates who meet eligibility criteria viz. requisite attendance and credits in the examinations conducted during SKILLSERV Program/s.
- viii. FINSERV, as part of its CSR, shall bear the full cost of faculty deployed by its SKILLSERV Official Training Partner, to ensure that SKILLSERV Program/s is affordable to students belonging to economically weaker sections of the society.
- ix. FINSERV along with its chosen academic partner/s, shall conduct an online examination at the end of SKILLSERV Program/s. Only students who pass this examination and have requisite attendance shall be eligible to receive the "Certificate of Completion". This examination shall be in addition to all other examinations conducted by the SKILLSERV Official Training Partner during SKILLSERV Program/s.
- x. The PARTNER INSTITUTE shall display the FINSERV name and logo prominently in all marketing and publicity material, notices for students and all other internal and external communications, in paper form or otherwise, relating to SKILLSERV Program/s.
- xi. Any other use of FINSERV brand names by the PARTNER INSTITUTE shall require prior written consent from FINSERV.
- xii. The PARTNER INSTITUTE shall provide to FINSERV, necessary information about all the students of SKILLSERV Program/s, in the format specified by FINSERV in Annexure 1. FINSERV shall be free to contact the students directly for the purpose of monitoring the impact of SKILLSERV Program/s and the career progression of students.
- xiii. The PARTNER INSTITUTE shall not conduct any of the SKILLSERV Program/s or a programme with identical course structure except in partnership with FINSERV.
- xiv. The PARTNER INSTITUTE shall be solely responsible to comply with regulations of University Grants Commission or any other authority regulating educational activities in India. The PARTNER INSTITUTE agrees that FINSERV shall not have any liability including monetary or otherwise, in the event of any regulatory action taken against the PARTNER INSTITUTE in respect of conducting this programme. The

PARTNER INSTITUTE agrees to fully compensate FINSERV in case an action is taken against FINSERV by any such regulatory authority in respect of conduct of SKILLSERV Program/s by the PARTNER INSTITUTE under this MOU.

- xv. The PARTNER INSTITUTE shall be solely responsible for payment of GST or any other taxes that may be applicable, in respect of fees collected by the PARTNER INSTITUTE for SKILLSERV Program/s and FINSERV shall not have any liability towards the same. The PARTNER INSTITUTE agrees that FINSERV shall not have any liability, monetary or otherwise, in the event of any action is taken against the PARTNER INSTITUTE by any tax authorities. The PARTNER INSTITUTE agrees to fully compensate FINSERV in case any action is taken against FINSERV by any such tax authority in respect of conduct of SKILLSERV Program/s by the PARTNER INSTITUTE under this MOU.

4. Batch Strength:

The parties agree that, each batch shall consist of minimum 45 and maximum 60 students. FINSERV and the PARTNER INSTITUTE may mutually decide to start a batch with less than 45 students.

5. Term of the MOU:

The term of this MOU is for a period commencing from signing of this MoU till end of March 31, 2027, except Clause 3(xiii) and Clause 14, which shall continue to be in force for a further period of 3 years from the date of termination of this MOU. The parties may decide to further extend the term of this MOU by mutual consent on such terms and conditions as may be agreed between them.

6. Course fees:

- i. PARTNER INSTITUTE shall charge a non-refundable fee of Rs. 1000 (Rupees One Thousand only) plus applicable GST and other taxes, to each of the students of SKILLSERV towards the course fees. The fee payable by each student shall not be less than Rs. 1,000 (Rupees one thousand only) plus applicable taxes and shall not exceed Rs. 3,000 (Rupees three thousand) plus applicable taxes. The fees specified here shall be valid for two years from signing of this MOU. The fees shall be reviewed on completion of this period and parties may mutually agree to revise the same from time to time.
- ii. The PARTNER INSTITUTE has agreed to suitably remunerate the coordinator and other staff members for their effort towards successful conduct of SKILLSERV Program/s Batch.
- iii. The PARTNER INSTITUTE, may at its own discretion, waive the fees of upto 15% of the students from economically weaker sections, the number of such students must not exceed 15% of total enrolment in the respective batch.
- iv. The PARTNER INSTITUTE shall ensure that no student shall be allowed to attend SKILLSERV Program/s without paying the full fees except those permitted under sub-clause iv above.

- v. The PARTNER INSTITUTE shall submit to FINSERV, before commencement of any batch, extracts of bank statement or copies of cash receipts or a letter from the Principal or Vice-Principal confirming collection of fees from every participant.

7. Duration and contents of SKILLSERV:

- i. Partner institute shall commence the SKILLSERV Program/s within 90 days of signing of this MoU. The said Programme will involve training as per the Program/s details as provided under respective Program Annexures, which shall deem to be attached hereto to form part of this MOU.
- ii. The PARTNER INSTITUTE has agreed to mobilize, on best effort basis, at least 40 students in first academic year and at least 80 students from second academic year onwards. The PARTNER INSTITUTE shall decide the batch schedule and timings and inform the schedule to FINSERV at least 10 days before commencement of the batch.
- iii. FINSERV shall arrange to make the faculty available as per the schedule informed by the PARTNER INSTITUTE.
- iv. Detailed schedule of the lectures and practical shall be given in advance to students before commencement of SKILLSERV Program/s.

8. Place of teaching:

The SKILLSERV classroom teaching and practical shall be conducted at TSR & TRX DEGREE COLLEGE, GVMC (Part) by the SKILLSERV Official Training Partner, for up to four hours a day on such days, dates and at such timings as may be mutually decided between the parties.

9. Eligibility for SKILLSERV:

- i. Any student who is a student/alumni of the College and fits in the eligibility criteria (academic + Age Limit) for the Program shall be eligible to apply for admission to SKILLSERV Program/s.
- ii. The PARTNER INSTITUTE shall select the final list of candidates for admission based on the criteria mutually agreed upon by the PARTNER INSTITUTE and FINSERV from time to time.

10. Discipline and right to expel:

- i. The students of SKILLSERV -CLASSROOM and SKILLSERV -BLENDED shall be subject to rules of discipline/code of conduct of the PARTNER INSTITUTE during course period. In case of SKILLSERV – ONLINE, the students shall be subject to rules of discipline/code of conduct of the SKILLSERV Official Training Partner.

- ii. If the concerned SKILLSERV Official Training Partner observes a breach of code of conduct by any student, it shall immediately report the same to the College SKILLSERV Coordinator for necessary action.
- iii. If any participant commits breach of code of conduct of the PARTNER INSTITUTE, the faculty shall have full authority to expel such student for the remaining duration of SKILLSERV Program/s.

11. Faculty:

- i. FINSERV shall be solely responsible for arranging, through a SKILLSERV Official Training Partner, faculty, with requisite industry and teaching experience, and conducting SKILLSERV efficiently and effectively. The PARTNER INSTITUTE shall not be responsible for making any payments to the faculty of the SKILLSERV Official Training Partner.
- ii. Some of the lectures of SKILLSERV may be conducted by the experts from FINSERV as per the understanding between the parties. However, the PARTNER INSTITUTE shall not be liable to pay any amounts to FINSERV towards the said lectures.

12. Certification:

FINSERV and the PARTNER INSTITUTE shall issue a "Certificate of Completion" in SKILLSERV Program/s to the eligible students of SKILLSERV-CLASSROOM, SKILLSERV -ONLINE and SKILLSERV -BLENDED. The certificates shall be designed and printed by FINSERV and shall carry the names of the PARTNER INSTITUTE and the concerned SKILLSERV Official Training Partner.

13. Further Agreements:

The parties agree that, they may mutually discuss and enter into further agreements, if needed.

14. Confidentiality:

- i. The Parties agree to maintain strict secrecy and confidentiality regarding any and all Confidential Information exchanged or to be exchanged between them in relation to this MOU.
- ii. The PARTNER INSTITUTE agrees that all the course material provided by FINSERV or the SKILLSERV Official Training Partner, including but not limited to SKILLSERV structure, curriculum, lesson plans and evaluation methods, shall be deemed to be Confidential Information.
- iii. The PARTNER INSTITUTE agrees that any of FINSERV's technical or business or other information including information given for development of any case studies / development of any program modules / contents, made available by FINSERV or its

personnel to the PARTNER INSTITUTE shall be deemed to be Confidential information.

- iv. The PARTNER INSTITUTE agrees to restrict access and disclosure of Confidential Information to such of their employees, agents, vendors, and contractors strictly on a "need to know" basis, to maintain confidentiality of the information disclosed to it in accordance with this clause.
- v. Information and material disclosed and provided by each party to the other party in pursuance of or in connection with performance of its obligation under this MOU shall, at all times, remain the sole and exclusive property of the disclosing Party.

15. Intimation about cancellation/postponement of SKILLSERV Program/s

- i. If due to any cogent reasons, it appears to the PARTNER INSTITUTE that it is unable to arrange any batch as per schedule, the PARTNER INSTITUTE shall intimate about its inability to FINSERV at least 30 days in advance and the parties shall decide further schedule of SKILLSERV Program/s by mutual consent. FINSERV may decide to complete such batches through online classes.
- ii. However, if such postponement or cancellation is necessitated due to any last minute, unforeseen and unavoidable circumstances like Act of God, civil commotion, strike, bandh, disruption of traffic, epidemic, war, aggression, change in Government Policy or any other similar circumstances, the PARTNER INSTITUTE shall intimate the change in schedule as early as possible after such circumstances as stated above have arisen. In such circumstances, the PARTNER INSTITUTE shall not be held liable for payment towards any loss or damages caused to FINSERV due to delay in its schedule.
- iii. If for any reason, FINSERV, decides to discontinue support for SKILLSERV Program/s, it shall give a written notice to the PARTNER INSTITUTE, 30 days in advance. Such notice shall not impact any batch which is already in progress on the date of notice and the terms of this MOU shall continue to apply to the running batches.

16. Amendment/Termination:

- i. Any amendment to the terms of this MOU can only be made by mutual consent of the parties.
- ii. This MOU may be terminated by either party, for breach of terms and conditions of the present MOU or otherwise, by a written notice of at least one (1) month in advance. Such notice of termination shall not interfere with the batches underway at the relevant time. Such batches shall be allowed to continue until their conclusion.
- iii. Both the parties agree that Finserv shall have the right of terminating this MOU without any notice to the PARTNER INSTITUTE, if the PARTNER INSTITUTE charges a

fee exceeding the amount prescribed under Clause 6(i) of this MOU. In such event, the batches underway at the relevant time, may also be terminated by FINSERV, unless the PARTNER INSTITUTE refunds the excess fee charged to every student of the batch.

17. Applicable Law and Dispute Settlement

- i. This MOU shall be governed by the Laws of India.
- ii. Any dispute arising between the parties in connection with or arising out of the performance of mutual obligations under this MOU shall be resolved by mutual discussion and consultation. If the dispute remained unresolved even after 30 days, then the dispute shall be referred to the Principal/Director/Vice Chancellor/Dean of TSR & TBK DEGREE COLLEGE and Mr. Kurush Irani, President – Corporate Social Responsibility, Bajaj Finserv Limited. The decision of the principal of TSR & TBK DEGREE COLLEGE and Mr. Kurush Irani shall be final and binding on both parties.

18. Originals

This MOU is executed by electronic means by way of affixing DSC of the Authorised person (i.e. Mr. Kurush Irani) of Finserv on the one hand and through Aadhar based OTP authentication e-signing of Authorised representative of Partner Institute on the other hand. Both parties agree that, electronically executed copy of this MOU shall be considered as Digital Record under Section 65B of Indian Evidence Act, 1872.

IN WITNESS WHEREOF, the Parties hereto have put their hands the day, month and the year first hereinabove mentioned.

For Bajaj Finance Limited

For Bajaj Finserv Limited

**KURUSH
H HOMI
IRANI**

Digitally signed
by KURUSH
HOMI IRANI
Date:
2025.03.27
15:44:52 +05'30'

Name: Kurush Irani
Designation: President - [Corporate Social
Responsibility]

Name: Kurush Irani
Designation: Authorized Signatory

Annexure 1: Format for submission of student information

The PARTNER INSTITUTE shall provide the following information in respect of every student of SKILLSERV Program/s.

1. Full Name;
2. Gender;
3. Academic qualification of the student ;
4. Status: Mention "Complete" if the candidate is already a graduate. Mention "Pursuing" in case of final year students.
5. Date of Birth: in DD/MM/YYYY format.
6. Mobile Number;
7. Email Address;

Annexure 2: Information required by FINSERV before commencement of every batch

Sr.	Information Required
1	Basic information about the PARTNER INSTITUTE viz. Name Year of establishment Name of the educational society Contact details Website URL NAAC rating Total number of students (by stream) Total final year students (by stream)
2	Coordinator Details viz. Name Designation Department (Commerce/Science etc.) Contact details: Mobile and Email Address
3	Brief write up about the institute – for inclusion on SKILLSERV website, CV book etc.

Annexure 3:
Appointment Letter for appointing Coordinator for SKILLSERV Program/s

(to be printed on PARTNER INSTITUTE letterhead)

Date: _____
To _____
(Name of the coordinator)
(Designation of the coordinator)

Subject: Your appointment as the official coordinator for the Bajaj Finserv SKILLSERV Program

Dear _____

I am pleased to inform you that you have been appointed as the official coordinator for conducting Bajaj Finserv's SKILLSERV Program in our college. Congratulations!

As official coordinator of the SKILLSERV Program/s, you will be responsible for ensuring that the programme is successfully conducted in our college, in accordance with the terms and conditions prescribed in the MOU signed between our institute and Bajaj Finserv Limited and Bajaj Finance Limited. Your specific responsibilities are mentioned in Clause 3(ii) of the said MOU. You will also abide by the other terms of the MOU, specifically those relating to confidentiality of information.

The college will pay you a consolidated amount of Rs. _____ (Rupees _____) for every successful batch of SKILLSERV, coordinated by you. This amount shall be subject to applicable taxes.

This appointment is valid for the academic year _____, subject to satisfactory performance.

Kindly confirm your acceptance to this appointment by signing this letter.

For: (College name)

Authorized signatory
(Name and designation)

I agree to the terms of this appointment letter.

Coordinator



tarbtk principal <principal.tarbtk@gmail.com>

Re: EduSkills Membership MOU (TSR & TBK Degree College)

1 message

EduSkills Legal <info@eduskillsfoundation.org>

Wed, Dec 13, 2023 at 7:51 PM

To: principal.tarbtk@gmail.com

Cc: RM_AP@eduskillsacademy, Bibek Ranjan Paramanik <bibek@eduskillsfoundation.org>, EduSkills Membership <membership@eduskillsfoundation.org>

Dear Sir/Madam,

Greetings from **EduSkills!**

Please find attached the fully executed **EduSkills MOU, Membership Certificate and EduSkills Industry CoE Certificate**.

We have sent social media collateral as well. Please feel free to post it on your social media handles and tag us.

We are looking forward to a long and successful partnership with your organization.

Best Regards,

Legal Team



Nation Building Through Skills

Corp. Office: 2nd Floor, ISTE Annex Building, IIT Delhi Campus, Shaheed Jeeb Singh Marg, New Delhi - 110016, India

Head Office: 8806, DLF Cyber City, Techno Park, Shubanswar, Odisha, India



On Mon, Dec 4, 2023 at 12:41 AM EduSkills Legal <info@eduskillsfoundation.org> wrote:

Dear Sir/Madam,

Greetings from **EduSkills!**

We are sharing 'EduSkills Membership' MOU for your reference. You need to put your signature with the College/University seal on all pages and share the scanned copy with us.

We will further sign and will share the fully executed MOU copy alongwith '**EduSkills Membership & COE Certificates**'.

We are looking forward to a long and successful partnership with your organization.

Best Regards,

Legal Team



Nation Building Through Skills

Corp. Office: 2nd Floor, ISTE Annex Building, IIT Delhi Campus, Shaheed Jeeb Singh Marg, New Delhi - 110016, India

Head Office: 8806, DLF Cyber City, Techno Park, Shubanswar, Odisha, India



3 attachments



Nation Building Through Skills



MICROCHIP
Systems Group

celonis



Google
for Developers

TSR & TBK Degree College
Andhra Pradesh

MEMORANDUM OF UNDERSTANDING

BETWEEN



EduSkills
Nation Building Through Skills

EduSkills Foundation ("EduSkills")

AND



TSR & TBK Degree College

FOR EDUSKILLS MEMBERSHIP PROGRAM

DocuSigned by:



[Handwritten signature]





EduSkills®

Nation Building Through Skills

Certificate of Membership

This is to certify that

TSR & TBK Degree College

Andhra Pradesh

is an Institutional Member of

EduSkills Foundation

Membership ID: 052006231132426

Valid Till : NOV 2026

COO, EduSkills





T. SUBBARAMI REDDY & T. BALARAMA KRISHNA DEGREE COLLEGE

(Affiliated to Andhra University : Accredited by NAAC : Approved by UGC)

Mango Grove, Srinagar, Gajuwaka, Visakhapatnam - 530 026 (A.P)

Web site: www.tartbkcollege.com e-mail: principal.tartbk@gmail.com

Phone No: (0891) 2515657, 2744497, 2759920, 9346434347, 9985302755, 9440631628

Ref:



Date: 20-12-2023

Process Documentation

This is to confirm that we have understood the AWS Academy details and would like to adopt this initiative in our institution.

We will ensure that our (Names of instructors with their email ID) instructor(s)

1. Instructor Name: Teepati Srinivasa Rao
2. Email ID : tsr Rao@gmail.com

are certified and accredited as per the norms, prior to conducting student classes. The instructors will complete their certification (where applicable) within 45 days of sign up.

The institute intends training 150 (No. of students) on the following curriculum (Cloud Foundation, Associate - Architect, Developer, Operations, Machine Learning Foundation, Data

Centre/Engineering Operations Technician, Data Analytics) - in 2 quarters.

With reference to the discussion, the institution will bear the expense for the AWS certification fee for the above 1 (number of nominated educators) from our institution, as per AWS norms.

Activity	Timeline - Date (D) from institute
Student training initiated for the 1 st batch	Proposed Start Date: Dec 25th, 2024
Proposed End Date for the above batch	March 30th, 2024
Students opt for certification	Within 60 days of course completion

Name of Authorized Person : T Umamaheswara Rao
Designation : Treasurer
E-mail ID : principal.tartbk@gmail.com
Mobile : 9985134455

Email from the VC/Director/Principal of the Institute sent to:

To: tsr Rao@gmail.com CC: tsr Rao@gmail.com

Signature





tartbk principal <principal.tartbk@gmail.com>

Blue Prism Academy Partnership Certificate (TSR & TBK Degree College)

1 message

certificate@eduskillsfoundation.org <certificate@eduskillsfoundation.org>

Sat, Dec 16, 2023 at 1:13 PM

To: principal.tartbk@gmail.com

Cc: brenda.weschee@blueprism.com, hq@eduskillsfoundation.org, vijay.silaganamy@secinc.com, tibek@eduskillsfoundation.org

Dear Sir/Madam,

Greetings from EduSkills!

Please find the attachment of the Blue Prism Academy Partnership Certificate.

We are looking forward to a long and successful partnership with your organization.

Regards,
EduSkills **TSR & TBK Degree College.pdf**
100K



Blue Prism in partnership with EduSkills Foundation is proud to recognize our partner

TSR & TBK Degree College

Andhra Pradesh

for meeting all the program requirements to set up

BLUE PRISM ACADEMIA PROGRAM in the field of Robotic Process Automation

Date: 15-12-2023

Signature:

A handwritten signature in black ink, appearing to read "Ana Howes", written over a horizontal line.

Ana Howes

Certificate Number: BPUES346

Global Head of Education Services